

Environment, Health & Safety Policy

On Site Generation Ltd is a renewable energy company providing an integrated approach to saving energy and installing renewables. Our key aim is to provide affordable, best practice advice and technologies in renewable energy and energy efficiency so we can all share in a zero carbon economy. We want to help our customers find ways to reduce their carbon dioxide emissions and energy costs. We can design, install and maintain renewable energy systems and provide consultancy services to our domestic, business and community based customers.

The health and safety of our employees, contractors, customers and the public is a priority consideration in our business planning. Healthy & safe work conditions are put into practice for all our projects and we encourage our employees to contribute to improving the way we work and learn from our mistakes. Our day to day activities focus on protecting the environment and preventing pollution.

We ensure that we comply and keep up to date with all legislation and regulations relevant to our operations and that we adopt best practice.

Everyone at On Site Generation Ltd will work very hard to achieve a zero accident record and to improve the local and wider environment so future generations benefit from our actions. Our continual improvement programme is a key process in developing a positive health, safety and environmentally aware culture and we are committed to:

- ✳ Investing in our people to implement this policy and to maintain our environmental, health and safety performance
- ✳ Ensuring all our hazards are assessed for risk and that the identified risks are eliminated or adequately controlled
- ✳ Reducing the impacts from our use of transport and natural resources and encouraging waste minimisation, recycling and green energy use
- ✳ Providing all our employees with safe sites, machinery, equipment and working procedures
- ✳ Regularly communicating on environmental, health and safety issues with our employees and other interested parties which include our sub contractors and suppliers
- ✳ Establishing business objectives and targets to support the improvements in our organisation.

The Company Directors have overall responsibility for the management of On Site Generation's environment, health and safety policy. Our employees and contractors have a duty to take reasonable care for their own environmental, health and safety issues related to their activities.

Our performance and this policy will be regularly reviewed by the Company Directors to ensure our positive culture continues to prevent accidents and improve our environment.



Richard Witney
Director

14th June 2019