

# Health and Safety Policy

On Site Generation Ltd is a renewable energy company providing an integrated approach to saving energy and installing renewables. Our key aim is to provide affordable, best practice advice and technologies in renewable energy and energy efficiency so we can all share in a zero carbon economy.

The health and safety of our employees, contractors, customers and the public is a priority consideration in our business planning. We ensure that we comply and keep up to date with all health and safety legislation relevant to our operations and that we adopt best practice. Healthy & safe work conditions are put into practice for all our projects and we encourage our employees to contribute to improving the way we work and learn from our mistakes.

Our continual health and safety improvement programme is a key process in developing our positive health and safety culture. On Site Generation will work very hard to achieve a zero accident record and we are committed to:

- ✦ Investing in our people to implement, maintain and manage our health and safety performance
- ✦ Ensuring all our hazards are assessed for risk and that the identified risks are eliminated or adequately controlled
- ✦ Providing all our employees with safe sites, machinery, equipment and working procedures
- ✦ Regularly communicating on health and safety issues with our employees and other interested parties

The Company Directors have overall responsibility for the management of On Site Generation's health and safety policy. Our employees and contractors have a duty to take reasonable care for their own health & safety and that of others.

Our performance and this policy will be regularly reviewed by the Company Directors to ensure our positive health and safety culture continues to prevent accidents.

**Richard Witney**  
**Director**

**28<sup>th</sup> March 2009**